



# NIC / BEI-Certified ASL Interpreter – VRS/VRI (On-Site Austin, TX)

**Location:** Austin, TX (On-Site)

**Employment Type:** Full time or Contract

**Estimated Start Date:** June 2026

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## About Tive:

Tive Technology provides Video Relay Service (VRS) and Video Remote Interpreting (VRI) solutions that connect and empower the Deaf and Hard-of-Hearing community.

We are building a team of professional ASL interpreters who are committed to accuracy, ethics, and high-quality real-time interpretation services.

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## Role Overview:

Tive is seeking a qualified **NIC / BEI-certified ASL Interpreter (VRS/VRI)** to work on-site in our Austin, TX office.

In this role, you will provide real-time interpretation services between Deaf and hearing individuals in a structured, technology-supported interpreting environment.

This position requires strong ASL/English fluency, professionalism, reliability, and prior experience in VRS, VRI, or similar real-time interpreting settings.

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## Why You'll Love This Role:

- On-site interpreting role in Austin, TX
  - Structured VRS/VRI interpreting environment
  - Meaningful work supporting communication access for the Deaf and Hard-of-Hearing community
  - Professional interpreting setting within a growing organization
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## Key Responsibilities:

- Provide accurate, impartial ASL interpretation in VRS and VRI settings
- Interpret real-time communication between Deaf and hearing individuals
- Maintain confidentiality and follow the RID Code of Professional Conduct
- Maintain reliable attendance for scheduled on-site shifts, including evenings, weekends, and overnights as needed
- Maintain a professional, distraction-free work environment
- Follow applicable HIPAA, OSHA, and FCC requirements
- Demonstrate professionalism and commitment to interpreting standards

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**Required Skills & Qualifications:**

- **National Interpreter Certification (NIC), BEI certification, or equivalent interpreter certification required**
- Strong ASL and English interpreting proficiency
- Experience in VRS, VRI, or similar real-time interpreting environments preferred
- Strong professionalism, reliability, and communication skills
- Ability to work on-site in Austin, TX
- Comfortable using interpreting platforms and basic workplace communication tools

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**Preferred Qualifications:**

- Prior experience in VRS and/or VRI interpreting
- Experience in high-volume interpreting environments
- Familiarity with FCC interpreting regulations and standards

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**Compensation & Benefits:**

- Competitive pay based on experience
- Full-time or contract on-site role in Austin, TX
- Flexible scheduling where applicable
- Supportive, mission-driven team environment

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**How to Apply:**

Submit your resume and a brief cover letter highlighting your interpreting experience and certification to: [jobs@tivetechnology.com](mailto:jobs@tivetechnology.com)